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DCI GOALS - FY 1980

1. Adapt CIA Personnel Management System in order to:
 - Develop and utilize existing talent to best advantage
 - Ensure an Agency career is attractive to the younger generations
 - Promote a greater sense of equity for and concern with our employees
 - Encourage a unified Agency.
2. Continue movement toward greater unity within Agency in order to:
 - Ensure maximum mutual support
 - Develop prospective Agency leadership.
3. Through ExComm and more specific delineation of authority of Deputy Directors, enhance Agency-wide character of policy-making while delegating maximum day-to-day operating responsibilities.
4. Shift the focus of our product toward:
 - Sustained coverage of the non-Communist world with selective areas of emphasis
 - Greater stress on economic and societal pressures
 - Laying the foundations for a much enhanced long-range capacity in world food resources; population; and mineral supplies.
5. Enhance the quality of analysis through more focus on policy support; more quantification of probabilities; clearer expression of divergent views; and more delineation of pros and cons rather than predictive expressions.
6. Focus DDO collection even more specifically.
7. Reduce Headquarters overhead.

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DCI COMMUNITY GOALS - FY 1980

1. Establish D/CT operational usefulness more fully in order to:
 - Obtain maximum value from collection resources
 - Evaluate relative value of collection resources.
2. Encourage more cross-program budget tradeoffs: within NFIP;
between NFIP and IRA.
3. Institute APEX.
4. Rationalize production efforts more.
5. Develop a long-range planning capability.

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